



SAFETY POLICY

Policy Statement : WBSEDCL is fully committed to meet its responsibilities under the factory Act-1948, & Electricity Act-2003 & Electricity Rule-1956. To comply with its statutory and common law duties, the company has arranged (insurance) against liability for death, injuries & diseases suffered by any of its employee arising out and in course of employment. Company employees agree to comply with their individual duties under both the Health & Safety policy.

The Company will comply with its duties towards employees for health & safety, so far as is reasonably practicable, in order to –

- Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work, a safe system of work.
- Ensure the safety & removing risks to company employee, members of public in general and consumer, contractor employee & animals during distribution of electricity.
- Provide sufficient informations (regarding generation & distribution), instructions (operation & maintenance), training and supervision as may be necessary to ensure the health & safety at work of its employees.
- Take appropriate preventive/protective measures.
- Provide employees with health surveillance when necessary.
- During (O&M) & construction, the company will not degrade the surrounding environment. This is applicable to company employees, contractual employees, general public and lawful visitors to the company's premises. We request that our employee, contractual employees, consumers and visitors respect this policy.

Dated :

Chairman & Managing Director